

2026

STATE OF THE CITY

ADDRESS



ENNIS
TEXAS

The bluebonnet spirit of Texas

2026

STATE OF THE CITY

ADDRESS

Mayor Lynda Isbell
City of Ennis

Welcome

- 🌾 Invocation
- 🌾 Opening Remarks
- 🌾 Questions and Comment Cards
- 🌾 Presentation of Fund Donation for
Rotary Park Splash Pad

2026

STATE OF THE CITY

ADDRESS

City of Ennis
Department Presentations

Administration

- 🌱 Connecting with Residents
- 🌱 Investing in Our Employees
- 🌱 Protecting Public Resources
- 🌱 Modernizing City Government & Operations
- 🌱 Measuring Results
- 🌱 Preparing for the Future

August 2026
NEWSLETTER


The bluebonnet spirit of Texas

2026 City Charter Review:
What You Need to Know


Much like the State's Constitution, the Ennis Home Rule Charter is the City's foundational governance document. In July 2026, an extensive review process was completed to ensure that the Charter remains current, clear, and effective. Based on the findings, the City Commission is now proposing updates to modernize outdated language, improve clarity, and streamline procedures, so the Charter better reflects today's needs and supports efficient City operations. Scan the QR code for more info.

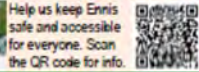
The State of the City of Ennis:
A Community Update Event


The City of Ennis will host a community update event on August 25 at 5:30 p.m. in the Bluebonnet Room at the Welcome Center. City leadership will present the State of the City, highlighting major initiatives, recent progress, and future plans. Residents will also hear important updates on projects and services that impact daily life in Ennis. This event is an opportunity for the community to stay informed and engaged with what's happening in their city. Scan the QR code for more event information.

Did You Know?:
Fleet Services


Our Fleet Services team keeps City vehicles in top shape to ensure safety, reduce downtime, and extend equipment life. This ensures our crews can stay ready to serve Ennis everyday. For more info, scan the QR code.

Public Safety:
Fire Lane Parking


Fire lanes help keep our residents and businesses safe by ensuring emergency vehicles have clear and immediate access when every second counts. Please remember that parking in these marked areas is prohibited, and violators may face fines or towing. Help us keep Ennis safe and accessible for everyone. Scan the QR code for info.

Ennis Public Library:
Free Digital Library


Love the convenience of eBooks but tired of paying for them online? With an Ennis Public Library card, you can enjoy access to thousands of FREE eBooks and audiobooks anytime, anywhere. Our Library staff can help you get set up with your login info. Just reach out! Scan the QR code for full details.

Ennis Careers:
Your Next Shift Starts Here


Serve your community and be part of something bigger. The Ennis Fire and Police Departments are hiring for multiple positions, and we are looking for dedicated individuals ready to make a meaningful impact. Scan the QR code to explore current openings and start your journey with us.

Mark your Calendars!
September 5-6
Blues on Main


September 7
Labor Day (Reminder:
No Trash Collection)

Back-to-School Safety:
Get Ready for School!


As students return to school in August, please remember to slow down in school zones and watch for crossing students. Families can help by reviewing safe walking routes and bus procedures. Let's work together to keep everyone safe this school year! Scan the QR code for more tips.

August 18
City Commission Meeting


August 25
Community Event



www.ennistx.gov/news/post/22826 (972) 875-1234 107 N. Sherman St. Ennis, TX

Administration

FY 2026 Accomplishments

- 🌱 Realigned Departments and Organizational Structure
 - 🌱 Reduced # of Departments
- 🌱 Balanced Budget through Cost-Saving Measures
 - 🌱 Rebuilt reserves & adding staff
- 🌱 Streamlined Citizen Interaction & Public Information
 - 🌱 Monthly Newsletter
 - 🌱 Social Media Engagement

Your Feedback is Needed:
**Please Help Us Design
Our New Website!**



Coming Up in FY 2027

- 🌱 City Website Revision
 - 🌱 Scan QR Code to provide insight on what you deem important
- 🌱 Strategic Plan Update for 2028
 - 🌱 Community-wide survey
 - 🌱 City Commission visioning
 - 🌱 Staff recommendations for implementable objectives

Key Project (TxDOT collaboration):
**Union Pacific Railroad
(UPRR) Underpass**



City Secretary

- 🌾 Keeping Official Records
- 🌾 Administering Elections
- 🌾 Supporting Elected Commission
- 🌾 Providing Public Records
- 🌾 Managing Boards & Commissions
- 🌾 Ensuring Transparency & Accessibility



City Secretary

FY 2026 Accomplishments

- 🌱 Conducted 3 Elections
- 🌱 Charter Review Committee Formed and Convened
- 🌱 Supported 36 City Commission Meetings
- 🌱 Public Information Requests
 - 🌱 581 Requests Received
 - 🌱 577 Requests Closed

Coming Up in FY 2027

- 🌱 Special Election Scheduled for November 3, 2026
 - 🌱 Reauthorization of Street Maintenance Sales Tax
- 🌱 General Election May 1, 2027
 - 🌱 Mayor & Commissioner Ward 1
- 🌱 Special Election May 1, 2027
 - 🌱 Charter Amendment

Community Health & Development

- 🌱 Protecting Public Health & Safety
- 🌱 Promoting Well-Maintained Neighborhoods
- 🌱 Guiding Orderly & Sustainable Development
- 🌱 Ensuring Equitable Enforcement, Efficient Permitting, and Responsive Customer Service
- 🌱 Collaborating to Enhance Quality of Life
- 🌱 Supporting a Healthy, Safe, and Prosperous Community for Today and for Future Generations



Community Health & Development

FY 2026 Accomplishments - Community Health Division

🌱 1,131 Code Cases Worked

🌱 <90% Cases Closed

🌱 586 Animal Control Calls

🌱 248 Retail Food Establishment Inspections

🌱 155 Temporary Health Permits Processed

🌱 75 Rental Property Inspections Performed

🌱 87 Mosquito Traps Collected

🌱 3,428 Mosquitoes Collected, 4 WNV (+) Trap Results

Community Health & Development

FY 2026 Accomplishments - Community Development Division

🌱 908 Building Permits Issued

🌱 759 Residential & 149 Commercial

🌱 \$145M Commercial Building Permit Valuation

🌱 880 Building Inspections

🌱 63 Certificates of Occupancy Issued

🌱 41 Pre-Development Meetings Held

🌱 9 Plats Approved

🌱 14 Zoning Cases Processed

🌱 7 Development Applications Processed

🌱 37 Certificate of Appropriateness Applications Processed

Community Health & Development

Coming Up in FY 2027

- 🌱 Expand Staff Training
- 🌱 Collaborate Across Departments
- 🌱 Improve Development Process
- 🌱 Standardize Inspection Program Implementation
- 🌱 Improve Permitting Workflow
- 🌱 Enhance Customer Service

Economic Development Corporation

- 🌱 Investing in Destination Marketing
- 🌱 Listening, Learning & Planning to Improve Downtown
- 🌱 Assessing Downtown with Texas Downtown Association
- 🌱 Investing in Small Businesses
- 🌱 Supporting Tourism and Bluebonnet Festival
- 🌱 Investing in Infrastructure & Development Readiness
- 🌱 Supporting a Nationally Recognized Main Street



Economic Development Corporation

Investing in Destination Marketing Events

- 🌱 Launched New Hotel Occupancy Tax (HOT) Grant Program for Eligible Nonprofits
 - 🌱 Strategically reinvested tourism-generated revenue generating additional visitation, overnight stays, and local spending
 - 🌱 Created opportunity for community organizations to become stronger partners in Ennis' tourism
 - 🌱 Provided structured approach to evaluate tourism-related event support and measure impact
 - 🌱 Supported broader goal of creating more opportunities to visit Ennis throughout the year, beyond the City's established signature events



Economic Development Corporation

Downtown Ennis - Listening, Learning & Planning

- 🌱 Convened Stakeholders to Discuss Downtown Opportunities & Challenges
- 🌱 Created Collaborative Environment for Business & Property Owners, Community Partners, and City to Identify Priorities
- 🌱 Discussions Focused on:
 - 🌱 Business vitality and retention
 - 🌱 Downtown activation, programming, and marketing
 - 🌱 Beautification, property, and façade improvements
 - 🌱 Parking, accessibility, and visitor experience
- 🌱 Conducted On-Site Visits with Merchants, Hosted Interactive Workshop, and Establish Foundation for Future Collaboration



Economic Development Corporation

Texas Downtown Association Assessment

🌱 Ennis Main Street and EDC partnered with the Texas Downtown Association for Comprehensive Assessment

🌱 Provided independent perspective on Downtown

🌱 Evaluated existing strengths & opportunities

🌱 Examined key elements of a successful downtown:

🌱 Economic vitality

🌱 Business mix and development opportunities

🌱 Placemaking and public spaces

🌱 Downtown programming

🌱 Marketing and identity

🌱 Organizational capacity and partnerships

🌱 Property conditions and reinvestment opportunities

🌱 Connectivity and the overall visitor experience

🌱 Findings will help inform future priorities



Economic Development Corporation

Investing in Small Businesses

🌱 Administering Small Business Catalyst Grant

- 🌱 Assisting eligible small businesses with investing in Ennis
- 🌱 Reducing barriers to business improvement & expansion
- 🌱 Encouraging leverage of public support with private funds
- 🌱 Strengthening commercial properties & economic activity

🌱 Continuing Kaufman Façade Grant

- 🌱 Supporting exterior improvements and reinvestment within the targeted Kaufman redevelopment area
- 🌱 Helping improve appearance and condition of commercial properties, while encouraging additional private-sector investment
- 🌱 Contributing to stronger commercial corridors and improved property appearance



Total Awarded:
\$89,244

Economic Development Corporation

Supporting Tourism and Bluebonnet Festival

- ✔ Continuing Ennis' Signature Event, Drawing Many Visitors for Ennis Bluebonnet Trails and Festival
- ✔ Reinforcing Ennis' Identity as the Official Bluebonnet City of Texas
- ✔ Festival Programming Brought:
 - ✔ Live entertainment
 - ✔ Vendors and shopping
 - ✔ Food and dining
 - ✔ Family activities
- ✔ Providing Important Opportunity to Introduce Visitors to Ennis Beyond the Bluebonnets
- ✔ Encouraging Return Trips for More Experiences



Hotel Occupancy:

69.5%

Economic Development Corporation

Investing in Infrastructure and Development Readiness

- 🌱 Leveraging Future Private Investment
- 🌱 Removing Potential Development Barriers
- 🌱 Supporting Overall Economic Growth
- 🌱 Allocating Millions to Strategic Infrastructure Improvements:
 - 🌱 Water & Sewer Infrastructure– to expand capacity and support industrial development
 - 🌱 Old Telico Rd. Realignment– to improve access and connectivity to key development areas
 - 🌱 Airport Capital Improvements (F41) – to enhance runway and taxiway, supporting aviation-related economic activity



Invested:
\$5.3 MM

Economic Development Corporation

Supporting a Nationally Recognized Main Street

- ✔ Achieved 2026 Accredited Main Street America Status
- ✔ Committed to Meaningful Improvements in Downtown through Preservation-Based Economic Development & Revitalization
- ✔ Accreditation Process Evaluated:
 - ✔ Effectiveness & impact of local Main Street program
 - ✔ Organizational capacity
 - ✔ Community engagement & promotion of program
 - ✔ Measurable progress.
- ✔ Continued Accreditation Built on Strong Collaboration Among City's Main Street Program, Downtown Businesses, Property Owners, Volunteers, and Community Partners



Finance

- 🌱 Administering Accounts Payable / Receivable
- 🌱 Managing Procurement
- 🌱 Preparing and Monitoring Budget
- 🌱 Supporting External Audit
- 🌱 Administering Utility Billing
- 🌱 Providing Court Services



Finance

FY 2026 Accomplishments

🌱Accounts Payable / Receivable

- 🌱Processed 9,035 payments totaling \$51,489,351.65
- 🌱Made 11,040 GL journal entries
- 🌱Processed 2,208 purchase orders
- 🌱Reconciled monthly P-Card purchases for 60 cardholders
- 🌱Completed staff development training in accounts payable

🌱Procurement

- 🌱Modernized City's procurement through technology & staff training
- 🌱Enhanced purchasing policies
- 🌱Offered 10 city-wide staff trainings
- 🌱Provided 4 workshops for 200 interested contractors
- 🌱Completed 14 solicitations

Received Award:
**Achievement of Excellence
in Procurement®**

Finance

FY 2026 Accomplishments (cont.)

Budget

-  Created balanced FY 2026 budget
-  Developed proposed FY 2027 Budget, pending 9/8/26 adoption
-  Provided Government Finance Officer Association (GFOA) training for staff development
-  Continued GFOA award streak

Received GFOA Award:
**Distinguished Budget
Presentation**

Audit

-  Received unmodified "clean" opinion for FY 2024-2025 Annual Audit
-  Completed successful solicitation for audit services, resulting in new contract
-  Received GFOA award

Received GFOA Award:
**Achievement of Excellence
in Financial Reporting**

Finance

FY 2026 Accomplishments (cont.)

🌱 Utility Billing

- 🌱 Handled 8,284 water accounts
- 🌱 Set up 688 new accounts
- 🌱 Transitioned to Xpress Bill Pay platform with additional features
- 🌱 Implemented clearly defined “Water Leak Adjustment Policy”
- 🌱 Began working on solicitation for turnkey AMI (Advanced Metering Infrastructure) to supply and install smart meters and billing

🌱 Court Services

- 🌱 Dockets Held: 34
- 🌱 Citations Filed: 2,292
- 🌱 Cases Closed: 1,246



Finance

Coming Up in FY 2027

🌱 Pursuing Excellence

- 🌱 Eyeing the Texas Comptroller's Transparency Stars recognition honoring local governments for going above and beyond
- 🌱 Continuing streamlining of financial processes
- 🌱 Further strengthening internal controls
- 🌱 Leveraging technology & process automation for efficiency & accuracy
- 🌱 Improving service delivery to customers & City departments
- 🌱 Updating FY 2027 fee schedule
- 🌱 Kicking off the FY 2026-2027 Annual Audit

Fire

- 🌿 Delivering Emergency Medical Services
- 🌿 Responding To and Suppressing Fires to Save Lives and Protect Property
- 🌿 Preventing Fires through Education, Inspection, and Pre-planning



Fire

August 2025 to July 2026

🌱 Operations

- 🌱 3,463 Calls for service
 - 🌱 65% Emergency Medical Service
 - 🌱 35% Fire
- 🌱 16,130 training hours (all personnel)
- 🌱 1,092 hydrants flowed for ISO
- 🌱 422 Pre-Incident Plans prepared
- 🌱 Participated in Texas Interstate Fire Mutual Aid System (TIFMAS)
 - 🌱 3 - Severe Weather Deployments
 - 🌱 8 - Wildland Fires

🌱 Prevention

- 🌱 1,000 Business Occupancies
 - 🌱 538 Annual Inspections
 - 🌱 401 Re-Inspections
- 🌱 74 Certificates of Occupancy
 - 🌱 50 Re-Inspections
- 🌱 54 Mobile Food Trucks
- 🌱 70 Misc. Fire Inspections
- 🌱 Plan Reviews
- 🌱 Construction Permits
- 🌱 Fire Prevention/Education

Fire

FY 2026 Accomplishments

- 🌱 Upgraded Fleet
 - 🌱 Battalion Chief Vehicle, Ladder Truck, & Pumper
- 🌱 Emergency Medical Service Continuing Education Program
 - 🌱 Captain Hollingsworth & Firefighter Jordan Kelton
- 🌱 Safe Haven Baby Box

Texas Fire Chiefs Association:

**Best Practices
Recognition**

Coming Up in FY 2027

- 🌱 Additional Staffing
 - 🌱 3 – Firefighters
 - 🌱 1 – Inspector/Investigator
- 🌱 Promotions
 - 🌱 Driver/Captain/Battalion Chief
- 🌱 Paramedic Education
 - 🌱 3 – January 2027
- 🌱 Opticom Signal Preemption
- 🌱 Peer Support Program

Human Resources

- 🌱 Striving to Attract, Engage, and Retain a Diverse and High-Performing Workforce
- 🌱 Aligning Staffing Strategies with Organizational Goals
- 🌱 Ensuring Legal Compliance
- 🌱 Championing Employee Wellness, Safety, and Work-Life Balance



Human Resources

FY 2026 Accomplishments

🌱 Hiring Hard-to-Fill Positions

- 🌱 Public Works vacancies, including Civil Engineer
 - 🌱 Tough competition with surrounding cities
 - 🌱 Vacancies affect service levels to residents

🌱 Trying Better Recruitment Strategies

- 🌱 LinkedIn pilot program

🌱 Increasing Retention to Reduce Turnover

- 🌱 Ennis average turnover rate is **13.5%** compared to **18.96 %** statewide

🌱 Providing Training & Professional Development

- 🌱 Increased training hours per staff

🌱 Pursuing Employee Engagement & Process Improvement



American Heart Association Recognition:
**2021 to 2025 Golden Award
for Wellness Plan**

Human Resources

Coming Up in FY 2027

🌱 Building a Workforce Ready for Ennis' Growth

- 🌱 Strategic recruiting
 - 🌱 Interview panelists with diverse backgrounds
 - 🌱 Performance reviews that reward accountability and engagement
 - 🌱 Personality assessments to determine good fit
 - 🌱 Following up onboarding with scheduled check-ins at 30:60:90 days
 - 🌱 Promoting Supervisor training and leadership development
 - 🌱 Implementing a better Human Resources Information System (HRIS)
 - 🌱 Reviewing current benefits & revamping personnel policies
- 🌱 Join our team: www.governmentjobs.com/careers/ennistx



Library & Museum

- 🌱 Offering a Reliable Resource Center for the Community
- 🌱 Providing Access to Information, Materials, Services, and Programs
- 🌱 Promoting Literacy, Education, and Personal Growth for Individuals of All Ages
- 🌱 Offering a Diverse Collection of Books, Digital Resources, and Non-Print Materials
- 🌱 Embracing Innovation & Technology to Meet Evolving Community Needs
- 🌱 Preserving the Physical Legacy of Ennis' Railroads, Local Heroes, and Prominent Citizens



Library Division

FY 2026 Accomplishments

- 🌱 57,368 visits & 58,386 items checked out
- 🌱 1,941 **free** library cards issued
- 🌱 3,128 hours of computer usage
- 🌱 Approx. 83,591 pages printed for the public
- 🌱 Approximately 7,070 pages faxed
- 🌱 Served as a polling location & hosted local blood drives for the community
- 🌱 Follow us: **Facebook, Instagram, or X**



Museum Division

FY 2026 Accomplishments

- 🌱 Saw over 900 visitors
 - 🌱 Open 6 days a week
 - 🌱 Contains a variety of historical displays
- 🌱 Hosted annual Open House during the Lights of Ennis event
- 🌱 Follow us: **Facebook**



ENNIS
RAILROAD
& CULTURAL
HERITAGE MUSEUM

Parks & Recreation

- 🌱 Providing Safe, Inclusive, and Well-Maintained Parks, Public Spaces, and Recreational Opportunities
- 🌱 Offering Diverse & Engaging Recreational Programs that Support Physical, Social, and Cultural Well-Being
- 🌱 Planning & Developing Park Projects to Expand Access & Promote Equitable Growth
- 🌱 Fostering Community Engagement through Events



Parks & Recreation

FY 2026 Accomplishments

- 🌱 942 Enrollments in the in-house Baseball, Softball, and Volleyball Programs
- 🌱 ~1,200 Enrollments in YSA provided Soccer and Flag Football
- 🌱 237 Practice Field Reservations (non-leagues)
- 🌱 122 Pavillion Rentals
- 🌱 20 Weekend Tournament Rentals
- 🌱 Upcoming Projects - Restroom Floor Renovations at Lions, Veterans, and Bluebonnet Parks



Parks & Recreation

FY 2026 Accomplishments

- 🌱 675 Volunteer and Community Service Hours Logged
- 🌱 30 Events and Litter Clean-ups
- 🌱 Governor's Community Achievement Award
 - 🌱 Gold Star Status
- 🌱 Over 300 Trees Planted or Distributed since 2023
- 🌱 Texas Arbor Day Event - November 7, 2026, at Bluebonnet Park



Police

- 🌱 Emphasizing Fair & Impartial Law Enforcement to Increase Safety & Quality of Life for Residents & Visitors
- 🌱 Developing Community Partnerships & Joint Problem-Solving Techniques to Prevent Crime & Assist in Community Policing
- 🌱 Forging Community Engagement & Relationships to Build Respect & Maintain Trust



Patrol Division

🌿 Four Shifts, Consisting of Sergeant, Corporal, and Five Officers (Total of 28 sworn staff)

August 2025 to July 2026

🌿 26,634 Calls for Service

🌿 6,076 Traffic Stops

🌿 835 Traffic Crashes

🌿 816 Disturbance/Assaults

🌿 786 Arrests



Criminal Investigations Division

🌱 Three Detective Sergeants, Three Detectives, and
One Property & Evidence Technician

August 2025 to July 2026

🌱 1,470 Case Assignments

🌱 1,453 Cases Cleared

🌱 583 Cleared by Arrest, Pending Prosecution,
or Warrant Obtained



Communications Division

🌱 Four Shifts, Two Communications Officer per 12-Hour Shift (Total of 9 Civilian Staff)

August 2025 to July 2026

🌱 30,625 Calls for Service (PD/FD/EMS)

🌱 26,634 Calls for Police Service

🌱 3,991 Calls for Fire/EMS Service



Detention Division

🌱 Four Shifts, One Detention Officer per
12-Hour Shift (Total of 4 Staff)

August 2025 to July 2026

🌱 790 Bookings

🌱 234 Prisoner Transfers to Ellis County



Records Division

🌱 One Records Manager and One Records Clerk

August 2025 to July 2026

🌱 703 Open Records Requests

🌱 179 Intergovernmental Requests

🌱 315 Crash Reports

🌱 255 Application Background Checks

🌱 45 Clearance Letters



Emergency Management Division

- 🌱 One Technology/EM Coordinator and Technology/EM Specialist (Total of 2 Staff)

FY 2026 Accomplishments

- 🌱 Emergency Preparedness Fair Sept 19th
- 🌱 Emergency Operations Plan
- 🌱 NextGen 911 Implementation
- 🌱 Command Vehicle Readiness
- 🌱 Outdoor Warning Sirens & Weather Awareness
- 🌱 Emergency Preparedness & Collaboration



Public Works (PW)

- 🌱 Providing Safe, Reliable, and Efficient Sanitation, Transportation, Water, and Wastewater Services
- 🌱 Utilizing Advanced Technology & Industry Best Practices to Enhance Service Delivery
- 🌱 Maintaining Cost-Effective Operations Through Responsible Resource Management
- 🌱 Responding Promptly to Infrastructure Needs & Public Concerns
- 🌱 Ensuring the Integrity & Sustainability of Public Assets for Future Generations



PW Engineering

Average Yearly Workload

- 🌱 233 Water/sewer installation applications
- 🌱 301 Line locates
- 🌱 13 Driveway permits & inspections
- 🌱 162 Right-of-way work permits
- 🌱 29 Active civil review

Recent Accomplishment

- 🌱 Established better construction inspection policies & guidelines
- 🌱 Redeveloped hiring & training guidelines
- 🌱 Realigned Engineering Department to better handle plan reviews, project management, inspections, and line locates

Coming Up in FY 2027

- 🌱 Redevelop GIS system accuracy & alignment with OpenGov
- 🌱 Review current policies & develop division standards for plan reviews and inspections
- 🌱 Review & update current infrastructure design standards

PW Transportation - Streets

Average Yearly Workload

- 🌱 379 Work order requests
- 🌱 342 Miles of street sweeping
- 🌱 200 Tons of debris removed as part of street sweeping
- 🌱 150+ Cubic yards of concrete poured for street repairs
- 🌱 500+ Tons of asphalt used for street repairs

Recent Accomplishment

- 🌱 Began using OpenGov tasks and workorders for work management
- 🌱 Completed CDL training for new staff
 - 🌱 100% of current staff have CDL's
- 🌱 Completed internal equipment training on grad-all, skid-steer, loader, backhoe, and roller

Coming Up in FY 2027

- 🌱 Formalize Pavement Management Plan
- 🌱 Develop training plan
- 🌱 Develop & implement reportable streets KPIs
- 🌱 Implement schedule for streets maintenance



PW Transportation - Fleet

Average Yearly Workload

- 🌱 Dispense 52,000+ gallons of diesel and 91,000+ gallons of unleaded gasoline
- 🌱 Complete 300+ vehicle service requests
- 🌱 Maintain over 300 assets, including vehicles, portable equipment, and trailers

Recent Accomplishment

- 🌱 Added vehicle usage rates in OpenGov
- 🌱 Maintained over 90% readiness City fleet
- 🌱 Staff completed specialized fire apparatus training

Coming Up in FY 2027

- 🌱 Complete OpenGov integration of fuel management system
- 🌱 Implement vehicle maintenance schedules
- 🌱 Develop & rollout Equipment Dashboards
- 🌱 Complete additional technical training to reduce external maintenance costs

PW Transportation - Sanitation

Average Yearly Workload

- 🌱 9,000+ Tons of residential waste collected
- 🌱 17,582 Pickups/week - 914,264 pickups/year
- 🌱 2,056 Special/bulk pickups, collecting over 450+ tons
- 🌱 230+ Tons of waste collected from underground dumpsters

Recent Accomplishment

- 🌱 Added all residential carts to OpenGov
- 🌱 Began to formally close FM85 Landfill
- 🌱 Drafted scope of work for Rate & Service Study
- 🌱 99.98% collection rate
- 🌱 185 missed pickups out of 914,000 total collections, resulting in 0.02% miss rate annually

Coming Up in FY 2027

- 🌱 Get Rate and Service Study underway
- 🌱 Update services per study recommendations
- 🌱 Complete remediation to close FM85 Landfill
- 🌱 Further reduce missed pickups by 25% to 139



PW Transportation - Facilities

Average Yearly Workload

- 🌱 Maintain all aspects of the City's 15 facilities
- 🌱 Maintain 60+ AC units
- 🌱 Support Public Works operations as needed



Recent Accomplishment

- 🌱 Supported the Library relocation
- 🌱 Assisted Utility Operations in setting up their relocated offices
- 🌱 Supported replacement of Library HVAC
- 🌱 Upgraded technology in meeting rooms
- 🌱 Set up temporary offices for displaced staff to minimize interruption

Coming Up in FY 2027

- 🌱 Implement OpenGov Asset Management for all City facilities
- 🌱 Build a complete building inventory in OpenGov, capturing all major systems
- 🌱 Work with Purchasing to establish an air filter contract, standardizing specifications across facilities

PW Utilities - Water Plant

Average Yearly Workload

- 🌱 Intake from Bardwell Lake
- 1.29 billion gallons
- 🌱 Finished water pumped to distribution
- 1.15 billion gallons



Recent Accomplishment

- 🌱 Replaced the high-side #3 motor at the Water Treatment Plant
- 🌱 Rebuilt the valve actuator at tower#2
- 🌱 Completed the Kirkey Generator Transfer Switch Project
- 🌱 Completed the 2025 CCR - Customer Confidence Report

Coming Up in FY 2027

- 🌱 Work with consultant on Water Capacity Study & Master Plan
- 🌱 Continue maintenance & infrastructure improvements
- 🌱 Continue operations & workforce development improvements

PW Utilities - Wastewater Plant

Average Yearly Workload

- ✔ Treat over 1.2 billion gallons of influent
- ✔ Discharge 658 million gallons of treated effluent to Cummins Creek
- ✔ Deliver 434 million gallons of reuse water to Ennis Power
- ✔ Conduct pre-treatment inspections & collect appropriate fees

Recent Accomplishment

- ✔ Completed six major maintenance projects
- ✔ Installed flagpole and hosted dedication
- ✔ Transitioned Pre-treatment to OpenGov
- ✔ Completed TCEQ Pretreatment Audit
- ✔ Revised Pretreatment Ordinance
- ✔ Renewed City of Garrett contract

Coming Up in FY 2027

- ✔ Repair and restore all aeration basin diffusers
- ✔ Ensure staff obtain at least a Class license
- ✔ Expand laboratory to perform compliance testing to reduce reliance on external labs
- ✔ Replace current SCADA with more efficient system
- ✔ Strengthen safety initiatives & training

PW Utilities – Collection & Distribution

Average Yearly Workload

- 479 lateral repairs & 50 water main repairs
- 295 water leaks fixed
- 24 no water calls resolved
- 32 low pressure resolved
- 18 fire hydrants serviced
- 594 fire hydrants & dead-end mains flushed
- 57 lift station outages handled
- 3,200 lift station checks completed

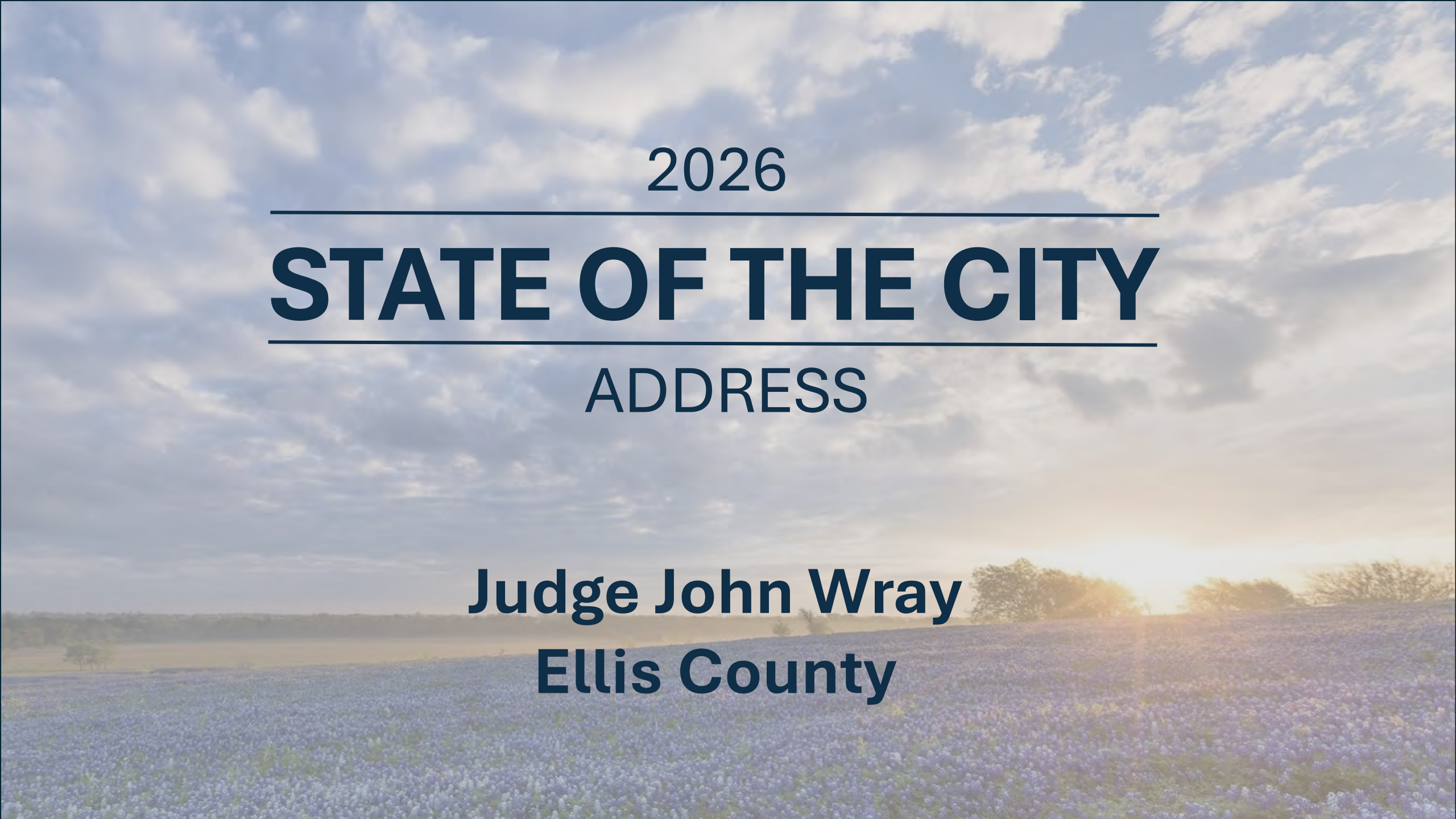
Recent Accomplishment

- 476 Water main repairs
- 213 Meter repairs
- 38 New meter set
- 928 Sewer main backups cleared
- 4 Manholes repaired
- 13 Service cleanouts installed
- 19 Water service taps
- 21 Wastewater service taps
- 90 Lift station repairs

Coming Up in FY 2027

- Dual water/wastewater certification for all staff
- Standardize lift station control panels
- Expand inventory for emergency parts
- Form water tap / hydrant competition team



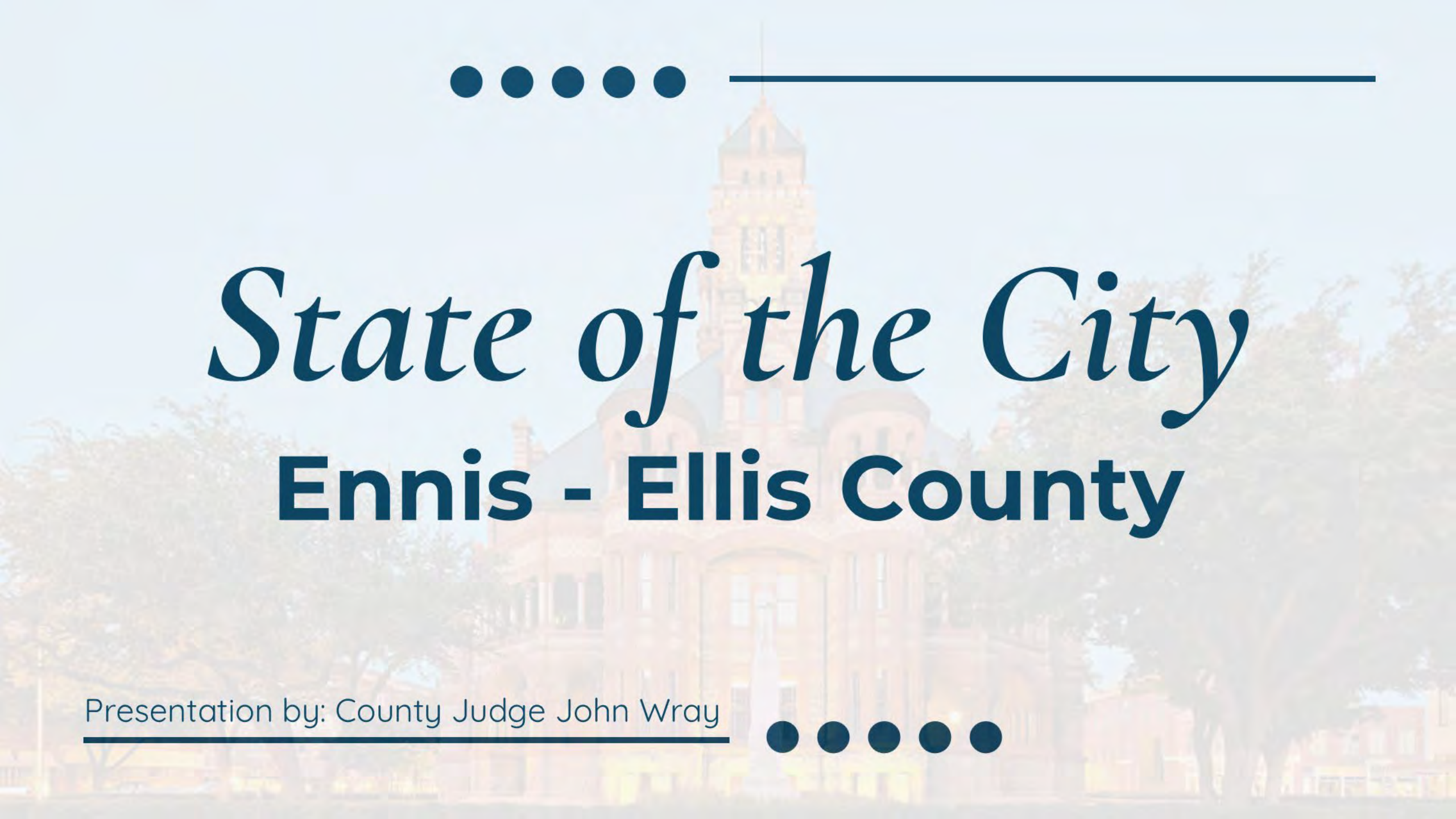


2026

STATE OF THE CITY

ADDRESS

Judge John Wray
Ellis County



State of the City **Ennis - Ellis County**

Presentation by: County Judge John Wray



Ellis County

251,790
Residents

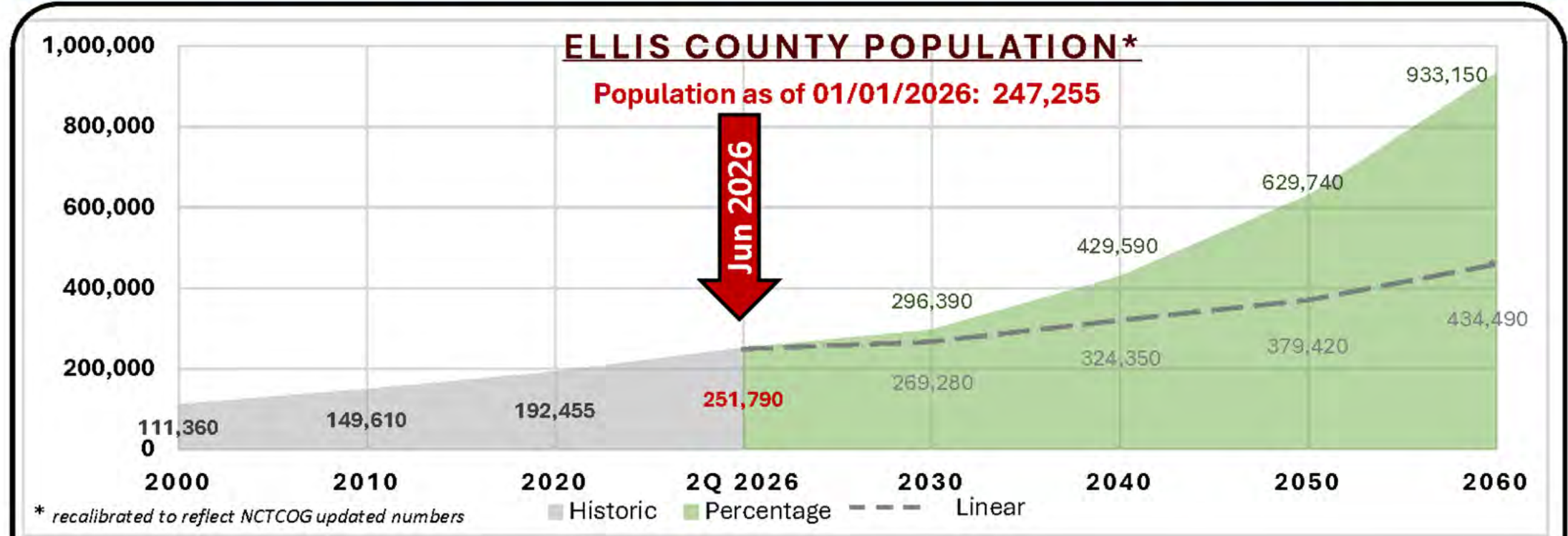
195,000
Johnson County



245,000
Smith County



ELLIS COUNTY GROWTH SNAPSHOT

**251,790**

2026

723,470

Projected 2050



Historical Population Growth by City

City	2000	2010	2020	2025
Ennis	16,045	18,513	20,159	24,891
Ferris	2,175	2,436	2,788	4,204
Midlothian	7,480	18,037	35,125	44,277
Ovilla	3,405	3,492	4,304	4,624
Red Oak	4,301	10,769	14,222	19,394
Waxahachie	21,426	29,621	41,140	51,444

Source: 2000, 2010, 2020 U.S. Census Bureau - 2025 NCTCOG Population Estimates



Fastest Growing US Counties 2026

COUNTY	STATE	CHANGE (2020) ↓	2026 POP.	2020 POP.
Kaufman County	Texas	49.8%	220,460	147,165
Jasper County	South Carolina	39.68%	40,728	29,158
Long County	Georgia	39.15%	22,621	16,256
Liberty County	Texas	36.73%	126,437	92,471
Dawson County	Georgia	35.93%	36,785	27,062
Jackson County	Georgia	35.78%	104,228	76,765
Comal County	Texas	32.54%	216,846	163,608
Rockwall County	Texas	32.42%	144,596	109,199
Brunswick County	North Carolina	32.13%	182,515	138,135
Pinal County	Arizona	30.87%	563,034	430,231
Montgomery County	Texas	29.72%	811,205	625,369
St. Johns County	Florida	29.66%	359,322	277,119
Hays County	Texas	28.88%	314,441	243,984
Waller County	Texas	28.49%	73,619	57,294
Ellis County	Texas	28.28%	249,280	194,322

#15

worldpopulationreview.com



Fastest Growing Texas Counties 2026

COUNTY	RANK	CHANGE (2020) ↓	2026 POP.	2020 POP.
Kaufman County	1	49.8%	220,460	147,165
Liberty County	2	36.73%	126,437	92,471
Comal County	3	32.54%	216,846	163,608
Rockwall County	4	32.42%	144,596	109,199
Montgomery County	5	29.72%	811,205	625,369
Hays County	6	28.88%	314,441	243,984
Waller County	7	28.49%	73,619	57,294
Ellis County	8	28.28%	249,280	194,322
Hunt County	9	27.13%	127,462	100,260
Parker County	10	26.95%	189,860	149,559
Williamson County	11	26.16%	776,641	615,611
Chambers County	12	25.98%	59,200	46,992
Wise County	13	25.15%	86,264	68,931
Caldwell County	14	24.85%	57,361	45,945
Collin County	15	24.61%	1,340,145	1,075,512

#8

worldpopulationreview.com



Population and Employment Growth by City

City	2019 Population	2050 Population	2019 Employment	2050 Employment
Ennis	19,365	23,883	18,542	27,430
Midlothian	35,322	104,519	13,944	34,992
Red Oak	14,764	36,176	6,079	27,536
Waxahachie	37,579	71,369	33,237	69,718

Source: NCTCOG 2050 Demographic Forecast



660

Employees

1,061

Johnson County

900

Smith County

413

Departmental Employees

127

Sheriff's Office Employees

120

Detention Center Employees

0.273992

Current 2025 Tax Rate

0.246737

Maintenance &
Operations

0.009041

Interest &
Sinking

0.018214

Farm to Market /
Lateral Road

+ 0.00%



0.273992

Proposed 2026 Tax Rate

0.245147

Maintenance &
Operations

0.010631

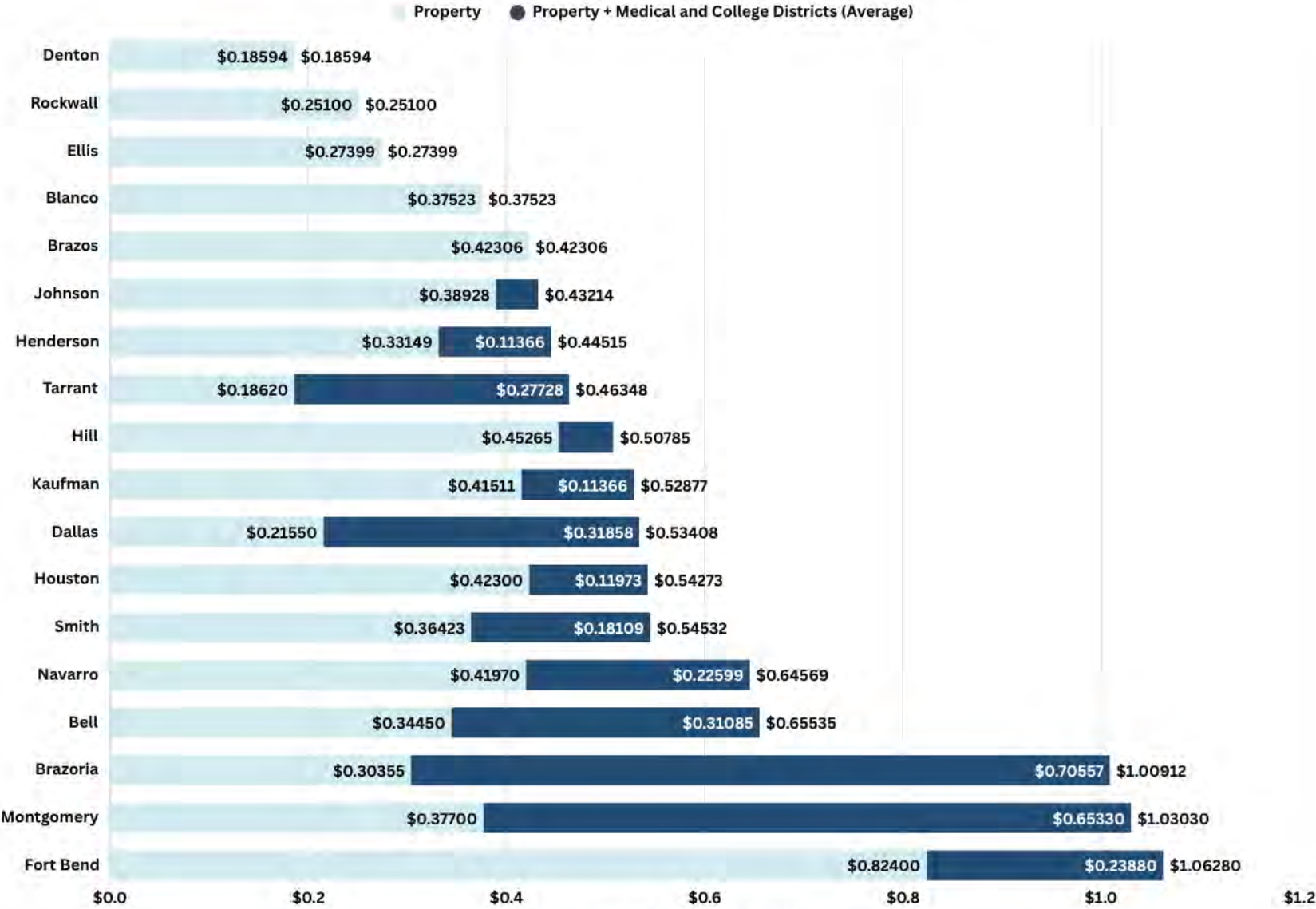
Interest &
Sinking

0.018214

Farm to Market /
Lateral Road

Tax Rate Comparison

2025 Property Tax Rates
Counties Surrounding Ellis County + Major Development Counties



Texas Comptrollers - State Wide Report

2,599

Road and Lane Miles

947 Miles

County Maintained Roads and Bridges

- Road and Bridge Precint 1: 254 Miles
- Road and Bridge Precint 2: 218 Miles
- Road and Bridge Precint 3: 304 Miles
- Road and Bridge Precint 4: 191 Miles

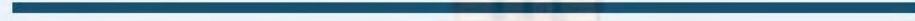
1,652 Miles

State / Federal

- Interstate highways: I-35E and I-45
- U.S. highways: US-287, US-67, and US-77
- State highways: SH-34 and SH-342
- FM highways

- Acquisition of 1305 W. Jefferson Street
- Jail and Criminal Justice Campus
- Animal Shelter

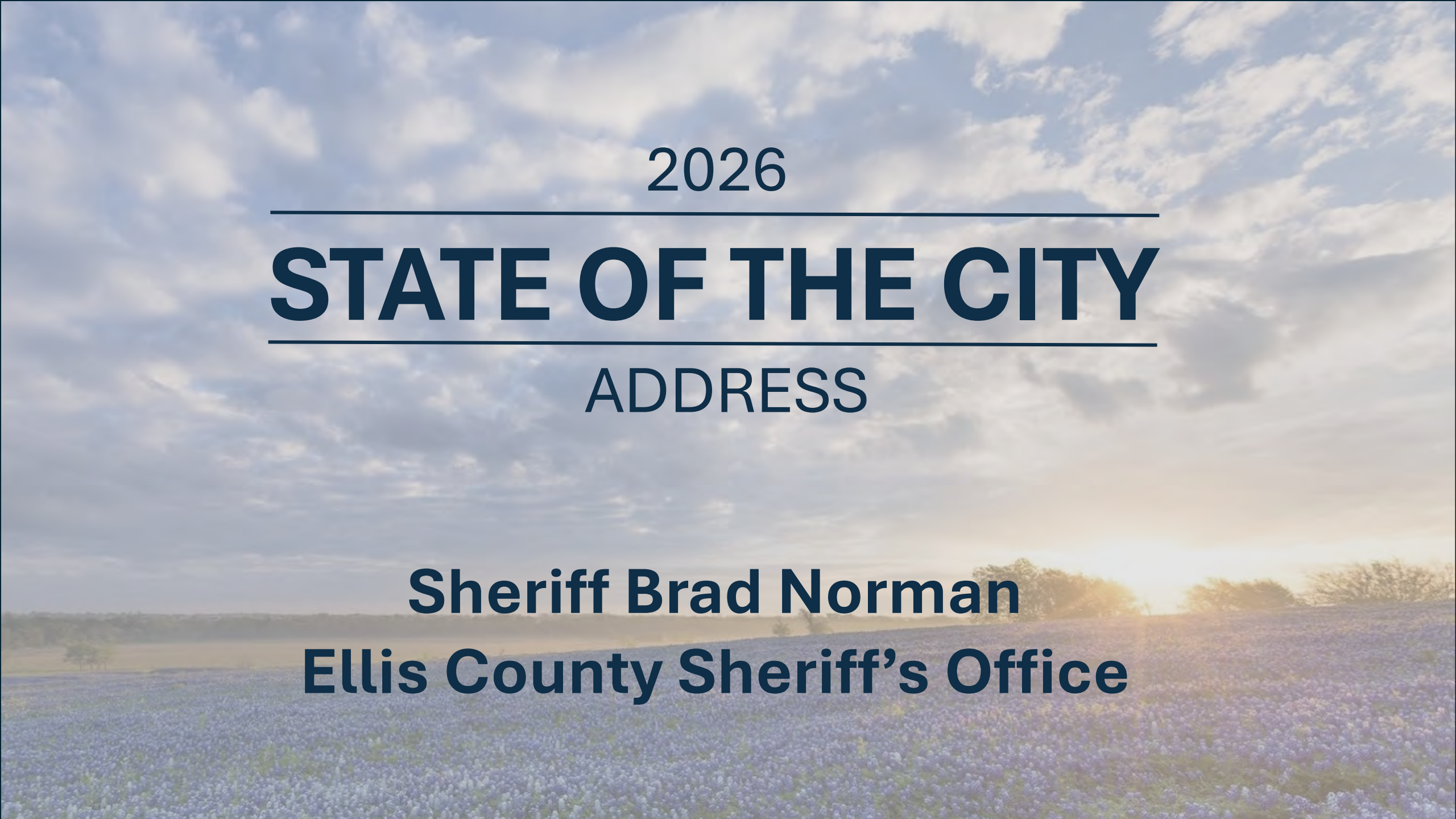
.....



Thank you



.....



2026

STATE OF THE CITY

ADDRESS

Sheriff Brad Norman
Ellis County Sheriff's Office

2026

STATE OF THE CITY

ADDRESS

Dr. Greg Bradley
Ennis ISD Superintendent

Ennis ISD State of the District

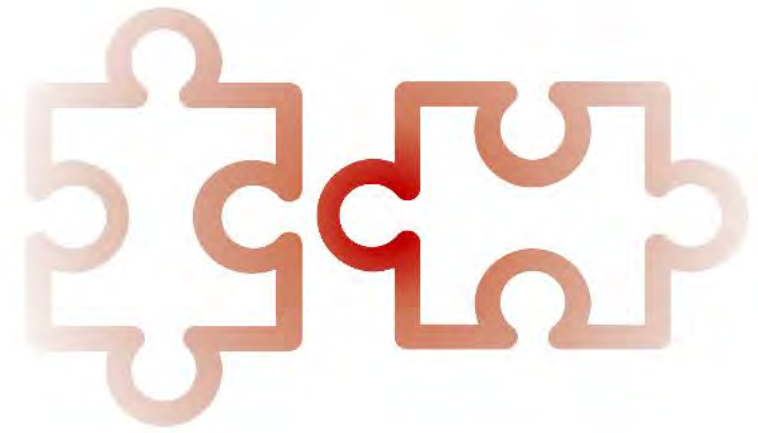


August 25, 2026



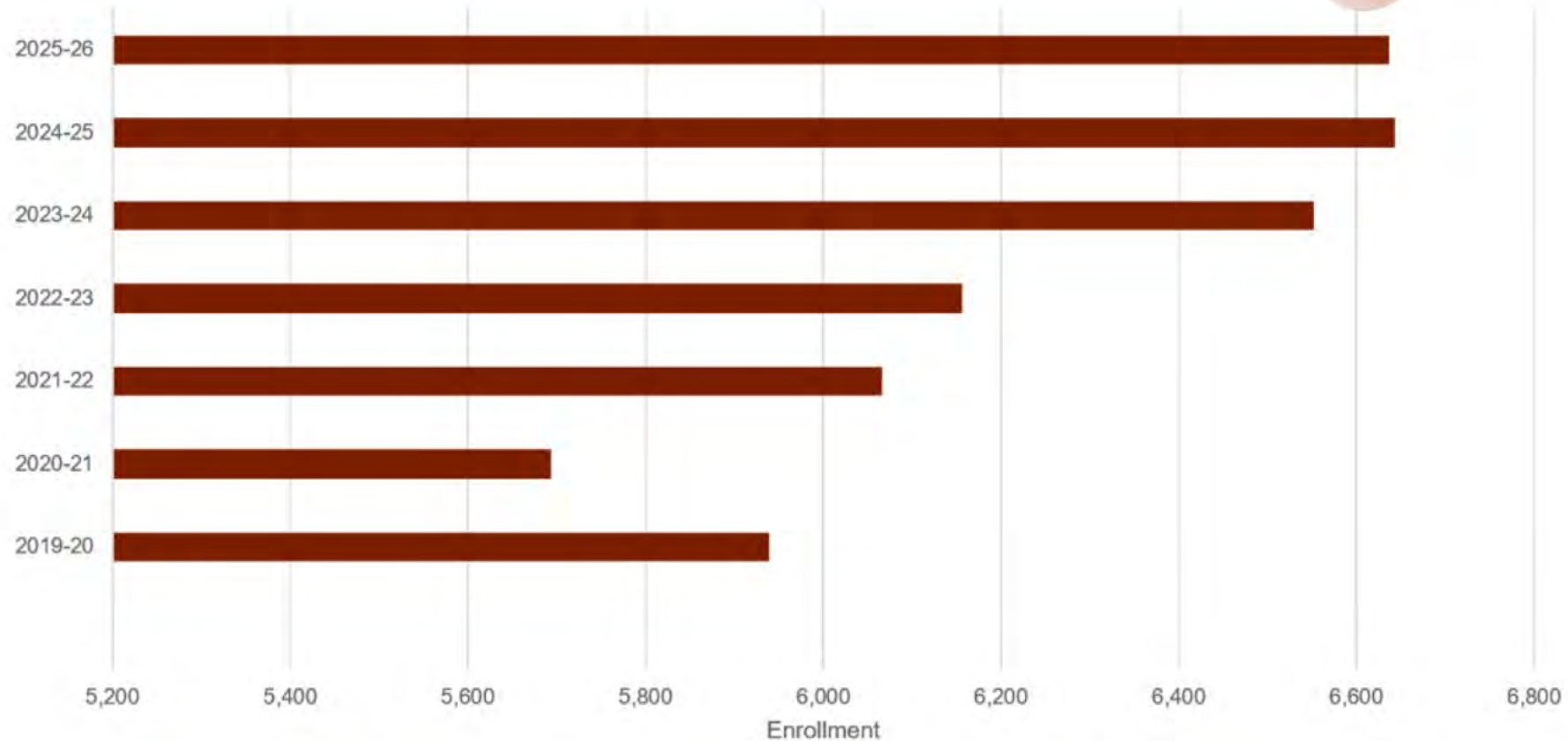
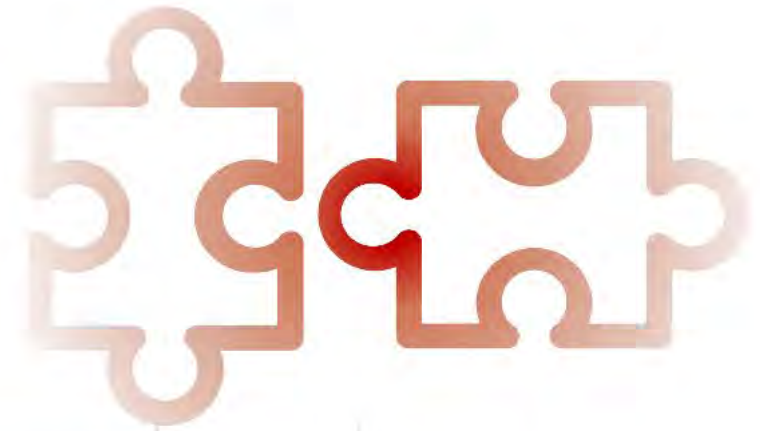
258 Square Miles

A LOOK AT OUR HISTORY



#EnnisExcellence

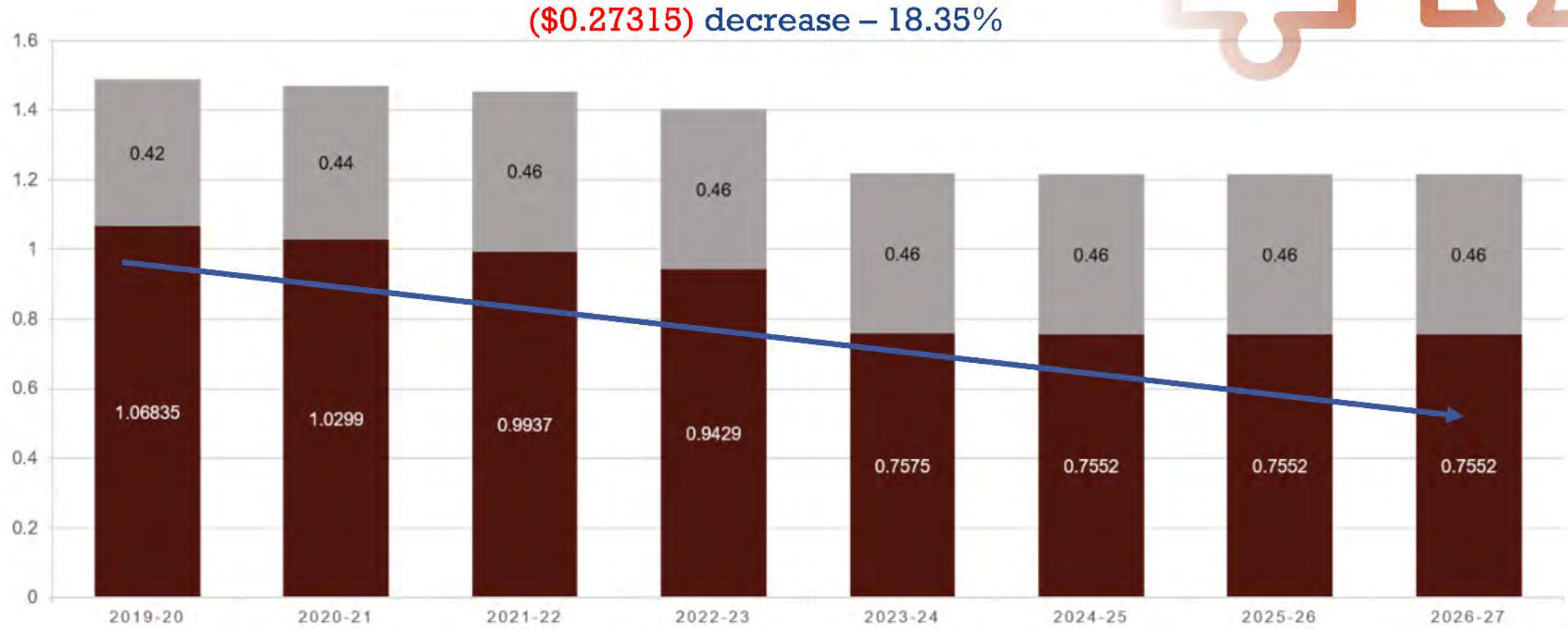
ENROLLMENT HISTORY



Since 2019-20 enrollment has increased by 11.8% (698 students)



ENNIS INDEPENDENT SCHOOL DISTRICT HISTORICAL DATA



Total Tax \$ 1.48835
Rate

\$1.4699

\$1.4537

\$1.4029

\$1.2175

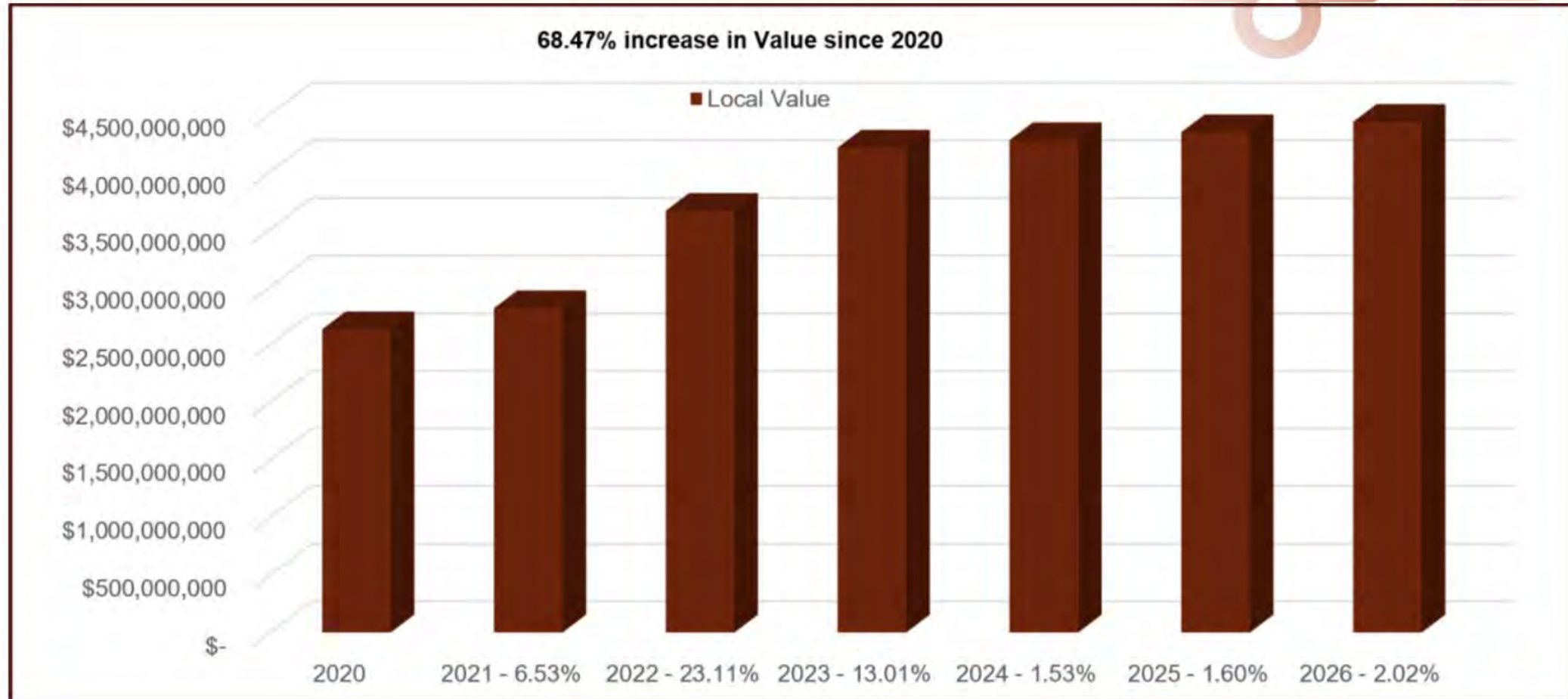
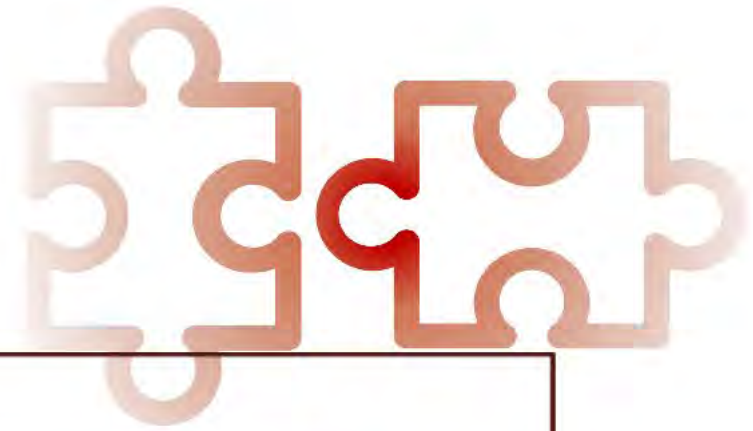
\$1.2152

\$1.2152

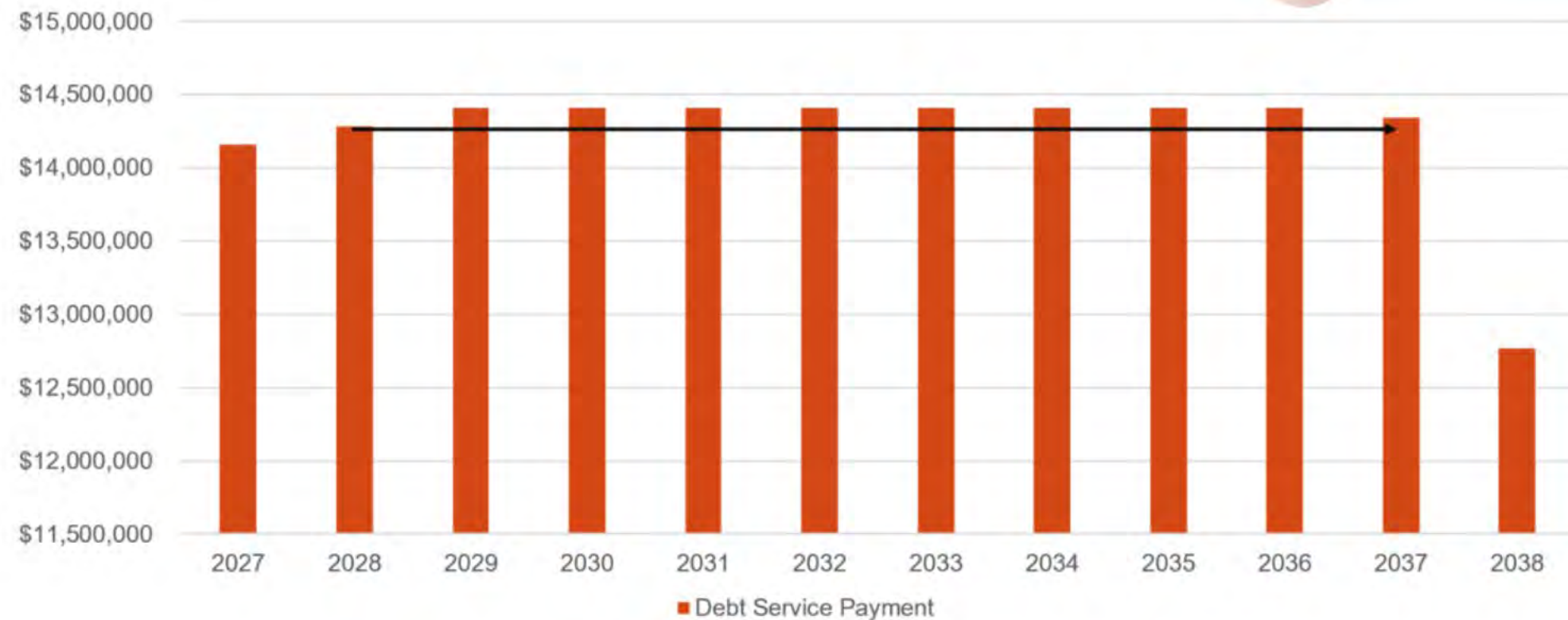
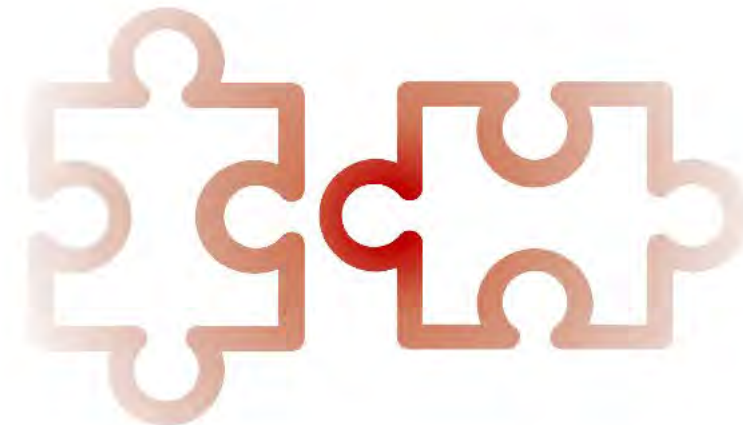
\$1.2152



LOOKING BACK - PROPERTY VALUES



DEBT SERVICE BUILDING FOR EDUCATION

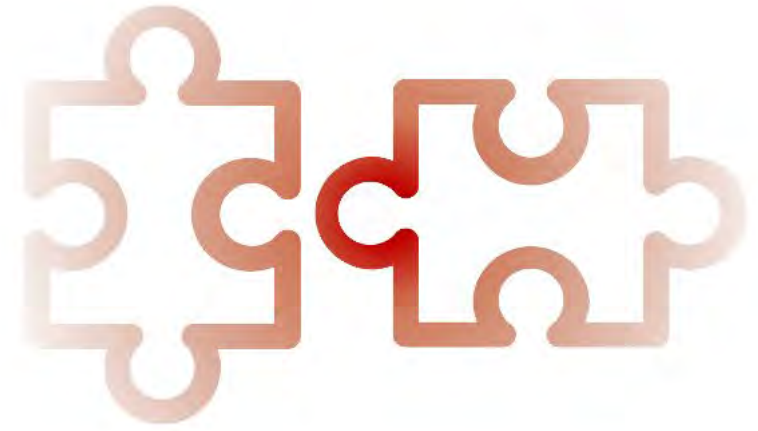


71.37% of the amount owed is compounded interest

#EnnisExcellence



A LOOK AT OUR RATINGS



#EnnisExcellence



FINANCE

FIRST Rating



94 out of 100

2024-25 FIRST rating based on fiscal year 2024 data.

[TELL ME MORE](#)

[Dig Into The Data](#)



Totals

Revenue - All Funds

REVENUE

EXPENDITURE

DEBT

District Peer State



[TELL ME MORE](#)

[Dig Into The Data](#)



Peer Comparisons

Revenue Per Student: \$14,938

Overall Rating



78 out of 100

This measures how much students are learning in each grade and whether or not they are ready for the next grade. It also shows how well a school or district prepares their students for success after high school in college, the workforce, or the military.

[TELL ME MORE](#)

[Additional Details](#)

Student Enrollment by Type

Economically Disadvantaged



Special Education



Emergent Bilingual





Ennis ISD Strategic Plan
2026-2031

We will address these priorities over the next 5 years.

Strategic Priorities	
1	Strong learning. Every grade. Every graduate.
2	Great educators in every classroom.
3	A place and a path for every student.
4	Built to serve, ready to flex.
5	One Ennis, mobilized.



These multi-year initiatives will address Priority 1.

1. Strong learning. Every grade. Every graduate.

1.1	A coherent Tier 1 instructional system: Implement a consistent core instructional system across all campuses - anchored by high-quality materials in reading and math and district-approved materials in every classroom - so every student experiences strong teaching and clear expectations.
1.2	A multi-tiered system of support (MTSS): Build a districtwide multi-tiered system of support that identifies struggling students early, sequenced to follow rather than precede strong core instruction.
1.3	Exceptional Learners: Build coherent, high-expectation programs for students with disabilities, gifted students, and emergent bilingual students — each with a clear instructional model, aligned materials, and the staffing and supports to deliver on it.



These multi-year initiatives will address Priority 2.

2. Great educators in every classroom.

2.1

Professional Learning: Build the support structure that makes strong teaching possible in every classroom - structured induction and mentoring for new educators, job-embedded coaching and collaboration through PLCs, and a certification function that ensures every teacher is fully credentialed and on track.

2.2

Compensation: Build and implement a compensation strategy that makes Ennis ISD a place great educators choose and stay - rewarding excellent teaching, supporting the district's ambition to grow talent from within the community, and fully capturing the state funding available to do it.

2.3

Leadership Pipeline: Identify and develop the next generation of Ennis ISD leaders - building the internal pathways, structures, and programs to grow leaders at every level and ensure the district always has the talent it needs - from classroom to campus to district.



These multi-year initiatives will address Priority 2.

3. A place and a path for every student.

- | | |
|------------|--|
| 3.1 | Pathways for Every Student: Ensure every student has a path - deepening what works, retiring what doesn't, and building new options where gaps exist, so every Ennis student has a direction connected to their interests and their future. |
| 3.2 | Advising that Opens Doors: Build an advising system that actively connects every student to the right path - starting in junior high, grounded in current information, and leaving no student without a plan. |



These multi-year initiatives will address Priority 2.

4. Built to serve, ready to flex.	
4.1	School Configuration: Determine and implement the right structure for Ennis ISD schools, including how grades are organized, how students move through the system, and how campuses are configured, so every decision about buildings, staffing, and resources follows from what's best for students and to maximize community resources.
4.2	Facilities and Enrollment Planning: Make strategic, transparent decisions about how Ennis ISD's physical footprint and student population evolve together - ensuring facilities are maximized, planning for the future, and ensuring resources follow students.



These multi-year initiatives will address Priority 2.

5. One Ennis, mobilized.

5.1

Community Alignment: Coordinate the churches, nonprofits, and community organizations already serving Ennis children so their work connects to the district's priorities, gaps get filled, and the organizations with the most impact have what they need to grow it.

5.2

Family Engagement: Build two-way, translated family communication and refocus engagement on learning - so every Ennis family knows what their child is working toward and how to support them.



Over the next 5 years, you will bring all this work to life. Year 1 initiatives are highlighted in green.

Initiatives		2026-2027	2027-2028	2028-2029	2029-2030	2030-2031
1. Strong learning. Every grade. Every graduate.						
1.1	A coherent Tier 1 instructional system	x				
1.2	A multi-tiered system of support (MTSS)	x				
1.3	Exceptional Learners					
2. Great educators in every classroom.						
2.1	Professional Learning	x				
2.2	Compensation	x				
2.3	Leadership Pipeline					
3. A place and a path for every student.						
3.1	Pathways for Every Student					
3.2	Advising that Opens Doors					
SP4: Built to serve, ready to flex.						
4.1	School Configuration	x				
4.2	Facilities and Enrollment Planning					
SP5: One Ennis, mobilized.						
5.1	Community Alignment					
5.2	Family Engagement	x				

Ennis ISD

State of the District



2026

STATE OF THE CITY

ADDRESS

Mayor Lynda Isbell
City of Ennis

Closing Remarks

- 🌾 Strong Local Partnerships
- 🌾 Exploration of a Joint Animal Shelter
- 🌾 Union Pacific Railroad Underpass Project – latest information
- 🌾 Questions and Comment Cards
- 🌾 Thank you so much for your interest!



2026

STATE OF THE CITY

ADDRESS



ENNIS
TEXAS

The bluebonnet spirit of Texas